



Job opportunities

Center for Domestic Violence Prevention (CEDOVIP)

CEDOVIP seeks a full time **program manager** to support the Executive Director in the implementation of CEDOVIP's strategic plan and to provide leadership to the program and administration staff; and **Local Activism program Officers** to implement the community mobilization activities. The ideal candidates will have demonstrated commitment to promote girls and women's rights. S/he will be committed to getting results in a fast paced environment.

CEDOVIP is a local NGO that works to prevent Violence against Women (VAW) and girls in Uganda. We work with women, men, government institutions, policy makers, civil society and the media.

Position 1: The program Manager will be responsible for the following:

- Provide day to day leadership and direction for staff.
- Mentor and guide staff in planning, implementation, documentation and monitoring of activities.
- Contribute to the development of strategic directions for CEDOVIP programming.
- Oversee the preparation of budgets and financial reporting.
- Serve as a member of the organization's leadership team.
- Maintain constructive and respectful relationships with all partners and stakeholders.
- Represent CEDOVIP in national and international events.
- Foster and sustain a positive, innovative, results-oriented work environment.
- Other duties as requested by the Executive Director.

Qualifications for program manager position

- At least 8 years relevant work experience in violence against women prevention with at least 4 years in management.
- Excellent writing and computer skills.
- MA degree or relevant experience.
- Proven commitment to VAW prevention work.
- Experience in/familiarity with CEDOVIP methodologies a plus.

Position 2. Local Activism Program Officers

Key tasks for the position include:

- Design and implement all Local Activism activities
- Develop positive relationships with the community activists, leaders and community groups
- Select a team of men and women to work as community activists against VAWG
- Train, support and supervise community activists
- Organize seminars and give support to opinion leaders in the community
- Work closely with district/sub county local government officials, local and opinion leaders in the community to create supportive environment for women and girls not to experience violence in homes and in the public spaces
- Organize and manage public events such as, sports, vigils and celebrations at the community level to denounce VAWG

Experience required for Local Activism posts

- At least three years NGO experience, preferably in human rights programming
- Demonstrate commitment and passion for promoting human rights and working on violence prevention
- A holder of first degree in a relevant field
- Self-motivated and displays initiative

- Knowledge and awareness of gender, human rights, violence against women issues
- Experience in/familiarity with CEDOVIP methodologies a plus.
- Excellent computer skills.
- Fluent in community language(s) (Ngakaramajong for Moroto and or, Kupsabiny for Kween) and English
- Computer literate

Submit thoughtful cover letter, CV and a one page writing sample that describes: for the program manager position-how you would foster and sustain a positive and results-oriented work environment; and for the local activism positions- a thoughtful cover letter, CV and a one page writing sample that describes: how you would work to engage both men and women to prevent VAWG in Uganda, to Center for Domestic Violence Prevention. Deadline for applications is 18th November 2017.

Note: Do not send copies of transcripts/certificates.

All applications should be sent to:
CEDOVIP, Plot 16 Tufnell Drive, Kamwokya
PO Box 6770, Kampala, Uganda

Incomplete applications will NOT be accepted. Only short-listed candidates will be contacted within two weeks of the deadline. No phone calls and email applications please!